

Supplier Diversity Policy

Date Created: November 2020, Date Reviewed: September 2023, Date Modified: September 2023

RAISE has a commitment to diversity in our own practices and operations, and we extend that commitment and expectation to our suppliers. We thus encourage purchasing goods and services from suppliers who are representative—especially in terms of ownership and management—of diverse backgrounds, including race, ethnicity, religion, gender, sexual orientation, and ability.

Raise recognizes that supplier diversity is a business strategy that involves making concerted efforts to procure supplies from minority-owned/women-owned/Indigenous-owned/LGBTQ2SI+-owned/veteranowned companies when choosing suppliers. This policy aims to achieve diversity goals while enabling the growth of diverse businesses in our supply chains and in our communities. We strive to create vendor– buyer relationships that allow diverse organizations to continue to develop, while we obtain quality products/services at competitive prices.

Our supplier diversity goal is to proactively identify, build relationships with, and purchase goods and services from certified small businesses as well as enterprises owned by minorities, women, Indigenous peoples, veterans, and LGBTQ2SI+ community, and disabled persons that can help Raise achieve our business goals.

In this regard, Raise’s employees are committed to:

- Proactively seeking out certified diverse suppliers that can provide competitive, high-quality goods and services whose business model is aligned with our business strategy.
- Ensuring the inclusion of diverse suppliers as a part of our strategic sourcing processes.
- Communicating the value of supplier diversity both internally across our departments and externally with our clients and supply chain partners.

Indigenous Procurement Efforts

As part of our commitment to Truth and Reconciliation, Raise recognizes the need to promote and open more opportunity for Indigenous suppliers and vendors within our internal supply chain, and also promote these services and products within the larger supply chains we’re a part of.

Accordingly, employees are encouraged to seek out our continually updated list of Indigenous suppliers and vendors (available from the Administration Team) for our relevant business units and needs, and to consider these suppliers when making procurement decisions.



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